

Business

Law & Unit

07: Employment

Law

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1. Unit 07: Employment Law

4. Chapter: Unit 07: Employment Law

1. Unit 07: Employment Law Questions

4.1.1. A devout Muslim applies to be the minister at a Christian church an...

Author: Kevin Moquin

A devout Muslim applies to be the minister at a Christian church and is rejected because of his religion. The Muslim man complains to the Equal Employment Opportunity Commission. What is the likely result?

Please choose only one answer:

- the church will be found to have violated Title VII.
- the EEOC will require the church to hire the Muslim man.
- the EEOC will tell the Muslim man to file suit in court.
- the EEOC will find there is a bona fide occupational qualification.

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4.1.2. In the United States, the minimum wage set by federal law is:

Author: Kevin Moquin

In the United States, the minimum wage set by federal law is:

Please choose only one answer:

- \$7.25 per hour.
- \$6.50 per hour.
- \$8.00 per hour.
- \$10.00 per hour.

Check the answer of this question online at QuizOver.com:

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4.1.3. Intentional discrimination against a member of a protected class is...

Author: Kevin Moquin

Intentional discrimination against a member of a protected class is called:

Please choose only one answer:

- disparate impact.
- disparate treatment.
- race norming.
- retaliation.

Check the answer of this question online at QuizOver.com:

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4.1.4. It makes sense for an employer to enter into an employment contract...

Author: Kevin Moquin

It makes sense for an employer to enter into an employment contract with an employee for all of the following reasons EXCEPT:

Please choose only one answer:

- The employer has a valuable employee that the employer wants to keep.
- The employer has spent a lot of time and money training an employee.
- The employer has an employee with access to trade secrets.
- The employer wants to see if a new employee will work out.

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4.1.5. Under the National Labor Relation Acts, American workers have all o...

Author: Kevin Moquin

Under the National Labor Relation Acts, American workers have all of the following rights EXCEPT:

Please choose only one answer:

- to engage in self-organization.
- to bargain collectively.
- to join labor unions.
- to participate in business decisions.

Check the answer of this question online at QuizOver.com:

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