

NCE Ch 07

Lifestyle

& Career

Development

Author: Anh Dao

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4. Chapter: NCE Ch 07 Lifestyle & Career Development

1. NCE Ch 07 Lifestyle & Career Development Questions

4.1.1. Lifestyle and career development have been emphasized

Author: Anh Dao

Lifestyle and career development have been emphasized

Please choose only one answer:

- only since the late 1950s
- only since the late 1960s
- only since nondirective counseling became popular
- since the beginning of the counseling and guidance movement and are still major areas of concern

Check the answer of this question online at QuizOver.com:

Question: [Lifestyle and career development have been Anh Dao NC: Quest](#)

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<http://www.quizover.com/flashcards/question-lifestyle-and-career-development-have-been-anh-dao-nc-quest?pdf=1505>

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4.1.2. One trend is that women are moving into more careers that in the pa...

Author: Anh Dao

One trend is that women are moving into more careers that in the past were populated by males. Women workers are often impacted by the "glass ceiling phenomenon." Assuming that a counselor's behavior is influenced by the phenomenon, which statement would he most likely make when conducting a career counseling session with a female client who wants to advance to a higher position?

Please choose only one answer:

- "Your ability to advance in the corporate world is generally based on your mother's attitude toward work. Can you tell me a little about that?"
- "Actually, women can advance quite rapidly in the corporate world. I support 100%. I'd say you should be optimistic and go for the position."
- "Let's be rational: A woman can only advance so far. You really have very little if any chance of becoming a corporate executive. I'm here to help you cope with this reality."
- "In most cases a female will work in a position that is at the same level as her father. Did your dad ever work as a corporate executive?"

Check the answer of this question online at QuizOver.com:

Question: [One trend is that women are moving into more Anh Dao NC: Lifestyle](#)

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4.1.3. Most research in the area of career development and its relationshi...

Author: Anh Dao

Most research in the area of career development and its relationship to students indicates that

Please choose only one answer:

- a very high proportion of student in high school and at the junior high or middle-school level wanted guidance in planning a career. Career interests are more stable after college
- students did not want career guidance despite its importance
- many students were too inflexible to benefit from career guidance
- high school students wanted career guidance but junior high school or middle-school students did not.

Check the answer of this question online at QuizOver.com:

Question: [Most research in the area of career development Anh Dao NC: Lifestyle](#)

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4.1.4. A dual-career family (or dual worker couple) is one in which both p...

Author: Anh Dao

A dual-career family (or dual worker couple) is one in which both partners have jobs to which they are committed on a somewhat continuous basis. Which statement is true of dual -career families

Please choose only one answer:

- Surprisingly enough, dual career families have lower incomes than families in which only one partner works
- Dual -career families have higher incomes than the so called traditional family in which only one partner is working
- Dual -Career families have incomes which almost identical to families which one partner working
- Surprisingly enough, no research has been conducted on dual - career families

Check the answer of this question online at QuizOver.com:

Question: [A dual-career family or dual worker couple is Anh Dao NC: Lifestyle](#)

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4.1.5. IN the dual-career family, partners seem to be more self-sufficient...

Author: Anh Dao

IN the dual-career family, partners seem to be more self-sufficient than in the traditional family. IN a dual-career household the woman

Please choose only one answer:

- generally has children before entering the work force
- rarely if ever has children
- is not self-reliant
- is typically secure in her career before she has children

Check the answer of this question online at QuizOver.com:

Question: [IN the dual-career family partners seem to be Anh Dao NC: Lifestyle](#)

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4.1.6. Studies indicate that

Author: Anh Dao

Studies indicate that

Please choose only one answer:

- students receive ample vocational guidance
- most parents can provide appropriate vocational guidance
- students want more vocational guidance than they receive
- career days meet the vocational guidance needs of most students

Check the answer of this question online at QuizOver.com:

Question: [Studies indicate that Anh Dao NC: Lifestyle and Career Development](#)

Flashcards:

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4.1.7. Statistics reveal that

Author: Anh Dao

Statistics reveal that

Please choose only one answer:

- on average a worker with a bachelor's degree earns over \$10K a year more than a worker with a high school diploma
- fewer workers possess a high-school degree than ever before
- blue-collar jobs are growing faster than white-collar jobs
- older workers are slower than younger workers and have less skill

Check the answer of this question online at QuizOver.com:

Question: [Statistics reveal that Anh Dao NC: Lifestyle and Career Development](#)

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4.1.8. When professional career counselors use the term leisure they techn...

Author: Anh Dao

When professional career counselors use the term leisure they technically mean

Please choose only one answer:

- the client is having fun at work or away from work
- the client is relaxing at work or away from work
- the client is working at less than 100% capacity at work or away from work
- the time the client has away from work which is not being utilized for obligations

Check the answer of this question online at QuizOver.com:

Question: [When professional career counselors use the term Anh Dao NC: Quest](#)

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4.1.9. In term of leisure time and dual-career families

Author: Anh Dao

In term of leisure time and dual-career families

Please choose only one answer:

- dual-career families have more leisure time
- dual-career families have the same amount of leisure time as families with one wage earner
- dual-career families have less leisure time
- dual-career families have more weekend leisure time

Check the answer of this question online at QuizOver.com:

Question: [In term of leisure time and dual-career families Anh Dao NC: Quest](#)

Flashcards:

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4.1.10. A client who says, " I feel I cannot really become an administrator...

Author: Anh Dao

A client who says, " I feel I cannot really become an administrator in our agency because I am a woman," is showing an example of

Please choose only one answer:

- gender bias
- counselor bias
- the trait-and-factor theory
- developmental theory and career advice

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [A client who says I feel I cannot really become Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-client-who-says-i-feel-i-cannot-really-become-anh-dao-nc-li?pdf=1505>

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4.1.11. One Major category of career theory is known as the train-factor (a...

Author: Anh Dao

One Major category of career theory is known as the train-factor (also called the trait-and-factor) approach. It has also been dubbed the actuarial or matching approach. This approach

Please choose only one answer:

- attempts to match conscious and unconscious work motives
- attempts to match the worker and the work environment (job factors). The approach thus makes the assumption that there is one best or single career for the person.
- attempts to match career behavior with attitudes
- attempts to match cognition with the workload

Check the answer of this question online at QuizOver.com:

Question: [One Major category of career theory is known as Anh Dao NC: Lifestyle](#)

Flashcards:

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4.1.12. The trait-and-factor career counseling, actuarial, or matching appr...

Author: Anh Dao

The trait-and-factor career counseling, actuarial, or matching approach (which matches clients with job) is associated with

Please choose only one answer:

- Parsons and Williamson
- Roe and Brill
- Holland and Super
- Tiedman and O'Hara

Check the answer of this question online at QuizOver.com:

Question: [The trait-and-factor career counseling actuarial Anh Dao NC: Quest](#)

Flashcards:

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4.1.13. The trait-and-factor or actuarial approach asserts that

Author: Anh Dao

The trait-and-factor or actuarial approach asserts that

Please choose only one answer:

- job selection is a long term development process
- testing is an important part of the counseling process
- a counselor can match the correct person with the appropriate job
- b and c

Check the answer of this question online at QuizOver.com:

Question: [The trait-and-factor or actuarial approach asserts Anh NC: Lifestyle](#)

Flashcards:

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4.1.14. In 1909 a landmark book entitled Choosing A Vocation was released. ...

Author: Anh Dao

In 1909 a landmark book entitled Choosing A Vocation was released. The book was written by Frank Parsons. Parsons has been called

Please choose only one answer:

- The Father of lifestyle
- the Father of modern counseling
- the Father of vocational guidance
- the fourth force in counseling

Check the answer of this question online at QuizOver.com:

Question: [In 1909 a landmark book entitled Choosing A Anh Dao NC: Lifestyle](#)

Flashcards:

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4.1.15. Which statement is not true of the trait-and-factor approach to car...

Author: Anh Dao

Which statement is not true of the trait-and-factor approach to career counseling

Please choose only one answer:

- The approach attempts to match the person's traits to the requirements of a job
- The approach usually relies on psychometric information
- The approach is developmental and thus focuses on a career maturity
- The approach is associated with the work of Parson and Williamson

Check the answer of this question online at QuizOver.com:

Question: [Which statement is not true of the trait-and Anh Dao NC: Lifestyle](#)

Flashcards:

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4.1.16. Edmund Griffith Williamson's work (or the so-called Minnesota Viewp...

Author: Anh Dao

Edmund Griffith Williamson's work (or the so-called Minnesota Viewpoints) purports to be scientific and didactic, utilizing test data from instruments such as the

Please choose only one answer:

- Rorschach and STAT
- Binet and the Wechsler
- BDI and the MMPI
- Minnesota Occupational Rating Scales

Check the answer of this question online at QuizOver.com:

Question: [Edmund Griffith Williamson's work or the so-called Anh NC: Lifestyle](#)

Flashcards:

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4.1.17. The trait-and-factor approach fails to take_____ into a...

Author: Anh Dao

The trait-and-factor approach fails to take_____ into account

Please choose only one answer:

- individual change throughout the life span
- relevant psychometric data
- personality
- job requirements

Check the answer of this question online at QuizOver.com:

Question: [The trait-and-factor approach fails to take into Anh Dao NC: Quest](#)

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4.1.18. Anne Roe suggested a personality approach to career choices

Author: Anh Dao

Anne Roe suggested a personality approach to career choices

Please choose only one answer:

- based on cognitive behavioral therapy
- based on a model of strict operant conditioning
- based on the premise that a job satisfies an unconscious need
- based on the work of Pavlov

Check the answer of this question online at QuizOver.com:

Question: [Anne Roe suggested a personality approach to Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-anne-roe-suggested-a-personality-approach-to-anh-dao-nc-lifes?pdf=1505>

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4.1.19. Roe was the first career specialist to utilize a two dimensional sy...

Author: Anh Dao

Roe was the first career specialist to utilize a two dimensional system of occupational classification utilizing

Please choose only one answer:

- unconscious and preconscious
- fields and levels
- yin and yang
- transactional analysis nonmenclature

Check the answer of this question online at QuizOver.com:

Question: [Roe was the first career specialist to utilize Anh Dao NC: Lifestyle](#)

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4.1.20. All of the following are example of Anne Roe's "fields" except

Author: Anh Dao

All of the following are example of Anne Roe's "fields" except

Please choose only one answer:

- service
- science
- arts and entertainment
- unskilled

Check the answer of this question online at QuizOver.com:

Question: [All of the following are example of Anne Roe's Anh Dao NC: Lifestyle](#)

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4.1.21. All of the following are examples of Anne Roe's "levels except

Author: Anh Dao

All of the following are examples of Anne Roe's "levels except

Please choose only one answer:

- outdoor
- semiskilled
- semiprofessional/small business
- professional and managerial

Check the answer of this question online at QuizOver.com:

Question: [All of the following are examples of Anne Roe's Anh Dao NC: Lifestyle](#)

Flashcards:

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4.1.22. Roe spoke of three basic parenting styles: overprotective, avoidant...

Author: Anh Dao

Roe spoke of three basic parenting styles: overprotective, avoidant, or acceptant. The result is that the child

Please choose only one answer:

- experiences nuerosis or psychosis
- will eventually have a lot of jobs or lack of employment
- will develop a personality which gravitates (i.e. moves) toward people or away from people
- will suffer from depression in the work setting or will be highly motivated to succeed.

Check the answer of this question online at QuizOver.com:

Question: [Roe spoke of three basic parenting styles: Anh Dao NC: Lfestyle](#)

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4.1.23. Roe's theory relies on Abraham Maslow's hierarchy of needs to the s...

Author: Anh Dao

Roe's theory relies on Abraham Maslow's hierarchy of needs to the sense that in terms of career choice

Please choose only one answer:

- self-actualization needs take precedence over lower order needs
- all needs are given equal consideration
- self-actualization need take precedence over lower order needs
- the need for self-actualization would overpower a physical need

Check the answer of this question online at QuizOver.com:

Question: [Roe's theory relies on Abraham Maslow's hierarchy Anh NC: Lifestyle](#)

Flashcards:

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4.1.24. Some support for Roe's theory come from

Author: Anh Dao

Some support for Roe's theory come from

Please choose only one answer:

- the BDI
- the WAIS-R
- the Rorschach and the TAT
- the gestalt therapy movement

Check the answer of this question online at QuizOver.com:

Question: [Some support for Roe's theory come from Anh Dao NC: Lifestyle and](#)

Flashcards:

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4.1.25. In terms of genetics, Roe's theory would assert that

Author: Anh Dao

In terms of genetics, Roe's theory would assert that

Please choose only one answer:

- genetics play a very minor role in career choice
- genetics help to determine intelligence and education and hence this influences one's career choice
- genetics are important while upbringing is not
- genetics are important while the unconscious is not

Check the answer of this question online at QuizOver.com:

Question: [In terms of genetics Roe's theory would assert Anh Dao NC: Lifestyle](#)

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4.1.26. According to Anne Roe, who categorized occupations by fields and l...

Author: Anh Dao

According to Anne Roe, who categorized occupations by fields and levels,

Please choose only one answer:

- the decisions to pursue a career is purely a conscious decision
- using the Strong is the best method of explaining career choice
- early childhood experiences are irrelevant in terms of career choice
- the choice of a career helps to satisfy an individual's needs

Check the answer of this question online at QuizOver.com:

Question: [According to Anne Roe who categorized occupations Anh NC: Lifestyle](#)

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4.1.27. A 37 year old Caucasian males states during a counseling session th...

Author: Anh Dao

A 37 year old Caucasian males states during a counseling session that he is working as a clerk at Main Street Plumbing. This verbalization depicts the client's

Please choose only one answer:

- career
- lifestyle
- job or position
- occupation

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [A 37 year old Caucasian males states during a Anh Dao NC: Lifestyle](#)

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4.1.28. Roe recognized the role of unconscious mind in terms of career choi...

Author: Anh Dao

Roe recognized the role of unconscious mind in terms of career choice. Another theorist who emphasized the unconscious processes in this area of study was

Please choose only one answer:

- Krumboltz
- Parsons
- Super
- Bordin

Check the answer of this question online at QuizOver.com:

Question: [Roe recognized the role of unconscious mind in Anh Dao NC: Lifestyle](#)

Flashcards:

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4.1.29. Edwin Bordin felt that difficulties related to job choice

Author: Anh Dao

Edwin Bordin felt that difficulties related to job choice

Please choose only one answer:

- are indicative of neurotic symptoms
- are indicative of inappropriate reinforcers in the environment
- are related to a lack of present moment awareness
- are the result of irrational cognitions

Check the answer of this question online at QuizOver.com:

Question: [Edwin Bordin felt that difficulties related to Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-edwin-bordin-felt-that-difficulties-related-to-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-edwin-bordin-felt-that-difficulties-related-to-anh-dao-nc-lif?pdf=1505>

4.1.30. Another career theorist who drew upon psychoanalytic doctrines was ...

Author: Anh Dao

Another career theorist who drew upon psychoanalytic doctrines was A. A. Brill. Brill emphasized _____ as an ego-defense mechanism

Please choose only one answer:

- subliminal
- sublimation
- repression
- reationalization

Check the answer of this question online at QuizOver.com:

Question: [Another career theorist who drew upon psychoanalytic Anh NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-another-career-theorist-who-drew-upon-psychoanalytic-anh-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-another-career-theorist-who-drew-upon-psychoanalytic-anh-nc-q?pdf=1505>

4.1.31. A client who becomes a professional football player because he unco...

Author: Anh Dao

A client who becomes a professional football player because he unconsciously likes to hurt people would be utilizing _____ according to Brill's theory of career choice

Please choose only one answer:

- subliminal
- sublimation
- suppression
- introjection

Check the answer of this question online at QuizOver.com:

Question: [A client who becomes a professional football Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-client-who-becomes-a-professional-football-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-client-who-becomes-a-professional-football-anh-dao-nc-lifes?pdf=1505>

4.1.32. Holland categorized _____ personality orientations which c...

Author: Anh Dao

Holland categorized _____ personality orientations which corresponds to analogous work environment

Please choose only one answer:

- two
- five
- three
- six

Check the answer of this question online at QuizOver.com:

Question: [Holland categorized personality orientations Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-categorized-personality-orientations-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-categorized-personality-orientations-anh-dao-nc-lifes?pdf=1505>

4.1.33. Most experts in the field of career counseling would classify Roe, ...

Author: Anh Dao

Most experts in the field of career counseling would classify Roe, Brill, and Holland as _____ theorists

Please choose only one answer:

- behavior modification
- ego psychologists
- experiential
- personality

Check the answer of this question online at QuizOver.com:

Question: [Most experts in the field of career counseling Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-most-experts-in-the-field-of-career-counseling-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-most-experts-in-the-field-of-career-counseling-anh-dao-nc-lif?pdf=1505>

4.1.34. Counselor who support John Holland's approach believe that

Author: Anh Dao

Counselor who support John Holland's approach believe that

Please choose only one answer:

- an appropriate job allows one to express his or her personality
- stereotypes cannot be considered relevant
- four major personality categories exist
- sublimation is the major factor in job selection

Check the answer of this question online at QuizOver.com:

Question: [Counselor who support John Holland's approach Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-counselor-who-support-john-holland-s-approach-anh-dao-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-counselor-who-support-john-holland-s-approach-anh-dao-nc-life?pdf=1505>

4.1.35. Holland mentioned six modal orientations: artistic, conventional, ...

Author: Anh Dao

Holland mentioned six modal orientations: artistic, conventional, enterprising, investigative, realistic, and social.
A middle school counselor is mostly likely

Please choose only one answer:

- artistic
- social
- enterprising
- realistic

Check the answer of this question online at QuizOver.com:

Question: [Holland mentioned six modal orientations: artistic Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-mentioned-six-modal-orientations-artistic-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-mentioned-six-modal-orientations-artistic-anh-nc-life?pdf=1505>

4.1.36. Holland's theory would predict that the vice president of the Unite...

Author: Anh Dao

Holland's theory would predict that the vice president of the United States would be

Please choose only one answer:

- artistic
- social
- enterprising
- realistic

Check the answer of this question online at QuizOver.com:

Question: [Holland's theory would predict that the vice Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-s-theory-would-predict-that-the-vice-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-s-theory-would-predict-that-the-vice-anh-dao-nc-lifes?pdf=1505>

4.1.37. A client who wishes to work on an assembly line would fit into Holl...

Author: Anh Dao

A client who wishes to work on an assembly line would fit into Holland's _____ typology

Please choose only one answer:

- artistic
- conventional
- social
- realistic

Check the answer of this question online at QuizOver.com:

Question: [A client who wishes to work on an assembly line Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-client-who-wishes-to-work-on-an-assembly-line-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-client-who-wishes-to-work-on-an-assembly-line-anh-dao-nc-li?pdf=1505>

4.1.38. Holland's psychological needs career personality theory would say t...

Author: Anh Dao

Holland's psychological needs career personality theory would say that a research chemist is primarily the _____ type

Please choose only one answer:

- investigative
- social
- enterprising
- artistic

Check the answer of this question online at QuizOver.com:

Question: [Holland's psychological needs career personality Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-s-psychological-needs-career-personality-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-s-psychological-needs-career-personality-anh-dao-nc-q?pdf=1505>

4.1.39. Today, the most popular approach to career choice reflects

Author: Anh Dao

Today, the most popular approach to career choice reflects

Please choose only one answer:

- the work of Anne Roe
- the work of Donald Super
- the work of John Holland
- the work of Jane Loevinger

Check the answer of this question online at QuizOver.com:

Question: [Today the most popular approach to career choice Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-today-the-most-popular-approach-to-career-choice-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-today-the-most-popular-approach-to-career-choice-anh-dao-nc-q?pdf=1505>

4.1.40. Holland's artistic type seems to value feelings over pure intellect...

Author: Anh Dao

Holland's artistic type seems to value feelings over pure intellect or cognitive ability. Which of the following clients would not be best described via the artistic typology

Please choose only one answer:

- a 72 year old. part time male ballet instructor
- a 29 year old female fiction writer
- a 33 year old female drill press operator
- a 41 year old singer for a heavy metal rock band

Check the answer of this question online at QuizOver.com:

Question: [Holland's artistic type seems to value feelings Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-s-artistic-type-seems-to-value-feelings-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-s-artistic-type-seems-to-value-feelings-anh-dao-nc-li?pdf=1505>

4.1.41. Holland did indeed believe in career stereotypes. In other words t...

Author: Anh Dao

Holland did indeed believe in career stereotypes. In other words the person psychologically defines himself or herself via a given job. Thus, a bookkeeper or a clerical worker would primarily fit into the _____ category

Please choose only one answer:

- artistic
- conventional
- realistic
- social

Check the answer of this question online at QuizOver.com:

Question: [Holland did indeed believe in career stereotypes Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-did-indeed-believe-in-career-stereotypes-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-did-indeed-believe-in-career-stereotypes-anh-dao-nc-q?pdf=1505>

4.1.42. In regard to an individual's behavioral style or so-called modal or...

Author: Anh Dao

In regard to an individual's behavioral style or so-called modal orientation. Holland believe that

Please choose only one answer:

- every person has a pure or discrete orientation that fits perfectly into one of the six categories
- occupational measures like the Strong Vocational are for the most part useless
- most people are not pure personality types thus can best be described by a distribution of types such as Realistic, Social, Investigative (RSI)
- a and b

Check the answer of this question online at QuizOver.com:

Question: [In regard to an individual's behavioral style or Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-in-regard-to-an-individual-s-behavioral-style-or-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-in-regard-to-an-individual-s-behavioral-style-or-anh-dao-nc-q?pdf=1505>

4.1.43. Holland believed that

Author: Anh Dao

Holland believed that

Please choose only one answer:

- a given occupation will tend to attract persons with similar personalities
- a given occupation will tend to attract persons with a very wide range of personality attributes
- one's personality is, for the most part, unrelated to one's occupational choice.
- b and c

Check the answer of this question online at QuizOver.com:

Question: [Holland believed that Anh Dao NC: Lifestyle and Career Development](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-believed-that-anh-dao-nc-lifestyle-and-career-develop?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-believed-that-anh-dao-nc-lifestyle-and-career-develop?pdf=1505>

4.1.44. Holland relied on a personality theory of career choice. Hoppock's...

Author: Anh Dao

Holland relied on a personality theory of career choice. Hoppock's theory, based on the work of _____ is also considered a personality approach

Please choose only one answer:

- Donald Super
- Robert Rosenthal
- David Wechsler
- Henry Murray

Check the answer of this question online at QuizOver.com:

Question: [Holland relied on a personality theory of career Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-holland-relied-on-a-personality-theory-of-career-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-holland-relied-on-a-personality-theory-of-career-anh-dao-nc-q?pdf=1505>

4.1.45. Developmental career theorists view career choice as an ongoing so-...

Author: Anh Dao

Developmental career theorists view career choice as an ongoing so-called longitudinal process rather than a single decision made at one point in time. The pioneer theorists in this area who were the first to forsake the matching models were

Please choose only one answer:

- Super and Roe
- Hoppock and Holland
- Ginzberg, Ginsburg, Axelrad, and Herma
- Brill and Bordin

Check the answer of this question online at QuizOver.com:

Question: [Developmental career theorists view career choice Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-developmental-career-theorists-view-career-choice-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-developmental-career-theorists-view-career-choice-anh-nc-life?pdf=1505>

4.1.46. Ginzberg and his colleagues now believe in a development model of c...

Author: Anh Dao

Ginzberg and his colleagues now believe in a development model of career choice which asserts that

Please choose only one answer:

- the process of choosing a career does not end at age 20 or adulthood
- career choice decisions are really made throughout the life span
- career choice is reversible
- all of the above

Check the answer of this question online at QuizOver.com:

Question: [Ginzberg and his colleagues now believe in a Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-ginzberg-and-his-colleagues-now-believe-in-a-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-ginzberg-and-his-colleagues-now-believe-in-a-anh-dao-nc-lifes?pdf=1505>

4.1.47. Initially, Ginzberg and his associates viewed career choice as irr...

Author: Anh Dao

Initially, Ginzberg and his associates viewed career choice as irreversible and the result of compromises wishes and realistic possibilities. This theory identified three stages of career development

Please choose only one answer:

- informal, formal, concrete
- fantasy (birth to age 11), tentative (ages 11 to 17), and realistic (age 17 to early 20s)
- sensorimotor, formal, and concrete
- oral anal and phallic

Check the answer of this question online at QuizOver.com:

Question: [Initially Ginzberg and his associates viewed Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-initially-ginzberg-and-his-associates-viewed-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-initially-ginzberg-and-his-associates-viewed-anh-dao-nc-lifes?pdf=1505>

4.1.48. The most popular developmental career theorist is Donald Super emph...

Author: Anh Dao

The most popular developmental career theorist is Donald Super emphasizes

Please choose only one answer:

- id impulses
- the critical parent
- the self-concept
- ego strength

Check the answer of this question online at QuizOver.com:

Question: [The most popular developmental career theorist Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-most-popular-developmental-career-theorist-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-most-popular-developmental-career-theorist-anh-dao-nc-lif?pdf=1505>

4.1.49. Super's theory emphasized _____ life stages

Author: Anh Dao

Super's theory emphasized _____ life stages

Please choose only one answer:

- five
- four
- three
- nine

Check the answer of this question online at QuizOver.com:

Question: [Super's theory emphasized life stages Anh Dao NC: Lifestyle and Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-super-s-theory-emphasized-life-stages-anh-dao-nc-lifestyle-an?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-super-s-theory-emphasized-life-stages-anh-dao-nc-lifestyle-an?pdf=1505>

4.1.50. Super's theory includes

Author: Anh Dao

Super's theory includes

Please choose only one answer:

- the life-career rainbow
- the life-career stars
- the life-career moon
- the life-career psychosis

Check the answer of this question online at QuizOver.com:

Question: [Super's theory includes Anh Dao NC: Lifestyle and Career Development](#)

Flashcards:

<http://www.quizover.com/flashcards/question-super-s-theory-includes-anh-dao-nc-lifestyle-and-career-devel?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-super-s-theory-includes-anh-dao-nc-lifestyle-and-career-devel?pdf=1505>

4.1.51. Research into the phenomenon of career maturity reflects the work of

Author: Anh Dao

Research into the phenomenon of career maturity reflects the work of

Please choose only one answer:

- John Crites
- Roe
- Holland
- Schlossberg

Check the answer of this question online at QuizOver.com:

Question: [Research into the phenomenon of career maturity Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-research-into-the-phenomenon-of-career-maturity-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-research-into-the-phenomenon-of-career-maturity-anh-dao-nc-li?pdf=1505>

4.1.52. The decision-making theory, which refers to periods of anticipation...

Author: Anh Dao

The decision-making theory, which refers to periods of anticipation and implementation/adjustment was proposed by

Please choose only one answer:

- Crites
- Holland
- David Tiedman and Rober Ohara
- Super

Check the answer of this question online at QuizOver.com:

Question: [The decision-making theory which refers to periods Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-decision-making-theory-which-refers-to-periods-anh-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-decision-making-theory-which-refers-to-periods-anh-nc-lif?pdf=1505>

4.1.53. John Krumboltz postulated a social learning approach to career choi...

Author: Anh Dao

John Krumboltz postulated a social learning approach to career choice. The model is based mainly on the work of

Please choose only one answer:

- Joseph Wolpe
- Albert Bandura
- Donald Super
- Karen Homey

Check the answer of this question online at QuizOver.com:

Question: [John Krumboltz postulated a social learning Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-john-krumboltz-postulated-a-social-learning-anh-dao-nc-lifest?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-john-krumboltz-postulated-a-social-learning-anh-dao-nc-lifest?pdf=1505>

4.1.54. The model Krumboltz suggest is

Author: Anh Dao

The model Krumboltz suggest is

Please choose only one answer:

- a human capital theory
- an accident theory of career development
- a status attainment theory
- a behavioristic model of career development

Check the answer of this question online at QuizOver.com:

Question: [The model Krumboltz suggest is Anh Dao NC: Lifestyle and Career Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-model-krumboltz-suggest-is-anh-dao-nc-lifestyle-and-caree?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-model-krumboltz-suggest-is-anh-dao-nc-lifestyle-and-caree?pdf=1505>

4.1.55. A counselor who favors a behavioristic mode of career counseling wo...

Author: Anh Dao

A counselor who favors a behavioristic mode of career counseling would most likely

Please choose only one answer:

- analyze dreams related to jobs and/or occupations
- give the client a standardized career test
- suggest a site visit to a work setting
- a and b

Check the answer of this question online at QuizOver.com:

Question: [A counselor who favors a behavioristic mode of Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-who-favors-a-behavioristic-mode-of-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-who-favors-a-behavioristic-mode-of-anh-dao-nc-lif?pdf=1505>

4.1.56. A fairly recent model to explain career development is the decision...

Author: Anh Dao

A fairly recent model to explain career development is the decision approach. The Gelatt Decision Model created by Harry B. Gelatt refers to information as "the fuel of the decision." The Gelatt Model asserts that information can be organized into three symptoms

Please choose only one answer:

- predictive, value, and decision
- internal, external, and in between
- predictive, external, and internal
- internal and external

Check the answer of this question online at QuizOver.com:

Question: [A fairly recent model to explain career development Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-fairly-recent-model-to-explain-career-development-anh-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-fairly-recent-model-to-explain-career-development-anh-nc-li?pdf=1505>

4.1.57. In the Gelatt Model the predictive system deals with

Author: Anh Dao

In the Gelatt Model the predictive system deals with

Please choose only one answer:

- personal likes, dislikes, and preferences
- personal rules
- alternatives and the probability of outcomes
- the self-directed search

Check the answer of this question online at QuizOver.com:

Question: [In the Gelatt Model the predictive system deals Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-in-the-gelatt-model-the-predictive-system-deals-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-in-the-gelatt-model-the-predictive-system-deals-anh-dao-nc-li?pdf=1505>

4.1.58. Linda Gottfredson's developmental theory of career focuses on

Author: Anh Dao

Linda Gottfredson's developmental theory of career focuses on

Please choose only one answer:

- fields and levels
- circumstances and compromise theory
- the career rainbow
- mainly on the concept of career maturity

Check the answer of this question online at QuizOver.com:

Question: [Linda Gottfredson's developmental theory of career Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-linda-gottfredson-s-developmental-theory-of-career-anh-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-linda-gottfredson-s-developmental-theory-of-career-anh-nc-lif?pdf=1505>

4.1.59. The leading method adults use to find career information in the Uni...

Author: Anh Dao

The leading method adults use to find career information in the United States

Please choose only one answer:

- to see a state employment counselor
- to visit a private practice with a counselor
- to undergo counseling with a counselor with NCCC credentials
- by securing information via newspaper

Check the answer of this question online at QuizOver.com:

Question: [The leading method adults use to find career Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-leading-method-adults-use-to-find-career-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-leading-method-adults-use-to-find-career-anh-dao-nc-lifes?pdf=1505>

4.1.60. When career counselors speak of the OOH they are referring to

Author: Anh Dao

When career counselors speak of the OOH they are referring to

Please choose only one answer:

- the Occupational Options Handbook
- the Occupational Outlook Handbook
- the Career Options Occupational Titles
- The Optional Occupations Handbook

Check the answer of this question online at QuizOver.com:

Question: [When career counselors speak of the OOH they are Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-when-career-counselors-speak-of-the-ooh-they-are-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-when-career-counselors-speak-of-the-ooh-they-are-anh-dao-nc-q?pdf=1505>

4.1.61. At its zenith the DOT listed

Author: Anh Dao

At its zenith the DOT listed

Please choose only one answer:

- approximately 10k jobs titles
- nearly 5k job titles
- approximately 30k job titles
- nearly 100k job titles

Check the answer of this question online at QuizOver.com:

Question: [At its zenith the DOT listed Anh Dao NC: Lifestyle and Career Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-at-its-zenith-the-dot-listed-anh-dao-nc-lifestyle-and-career-?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-at-its-zenith-the-dot-listed-anh-dao-nc-lifestyle-and-career-?pdf=1505>

4.1.62. In the Dictionary of Occupational Titles each job was given a _____...

Author: Anh Dao

In the Dictionary of Occupational Titles each job was given a _____ digit code

Please choose only one answer:

- nine
- eight
- six
- five

Check the answer of this question online at QuizOver.com:

Question: [In the Dictionary of Occupational Titles each Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-in-the-dictionary-of-occupational-titles-each-anh-dao-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-in-the-dictionary-of-occupational-titles-each-anh-dao-nc-life?pdf=1505>

4.1.63. The DOT was first published by the Department of Labor in 1939. The...

Author: Anh Dao

The DOT was first published by the Department of Labor in 1939. The first three digits in a DOT code referred to

Please choose only one answer:

- an occupational group
- career option
- OOH data
- the transfer of skills

Check the answer of this question online at QuizOver.com:

Question: [The DOT was first published by the Department of Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-dot-was-first-published-by-the-department-of-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-dot-was-first-published-by-the-department-of-anh-dao-nc-q?pdf=1505>

4.1.64. you are working as a counselor for a major university. A student w...

Author: Anh Dao

you are working as a counselor for a major university. A student wants detailed statistics about the average wages in her state. The best resource would be

Please choose only one answer:

- Richard N. Bolle's book What Color is Your Parachute?
- The Bureau of Labor Statistics website
- Any professional journal related to career counseling is inundated with articles of this nature
- DISCOVER and the System of Interactive Guidance and Information known as Sigi Plus.

Check the answer of this question online at QuizOver.com:

Question: [you are working as a counselor for a major Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-you-are-working-as-a-counselor-for-a-major-anh-dao-nc-lifesty?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-you-are-working-as-a-counselor-for-a-major-anh-dao-nc-lifesty?pdf=1505>

4.1.65. A counselor who is interested in trends in the job should consult the

Author: Anh Dao

A counselor who is interested in trends in the job should consult the

Please choose only one answer:

- State Department of Economic Regulation
- SOC
- SIC
- OOH

Check the answer of this question online at QuizOver.com:

Question: [A counselor who is interested in trends in the Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-who-is-interested-in-trends-in-the-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-who-is-interested-in-trends-in-the-anh-dao-nc-lif?pdf=1505>

4.1.66. A counselor wants to suggest an easy to read source for a client in...

Author: Anh Dao

A counselor wants to suggest an easy to read source for a client in a search of career information. The counselor should recommend

Please choose only one answer:

- DOT
- SOC
- SIC
- OOH

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [A counselor wants to suggest an easy to read Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-wants-to-suggest-an-easy-to-read-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-wants-to-suggest-an-easy-to-read-anh-dao-nc-lifes?pdf=1505>

4.1.67. A counselor with a master's degree who is working for a minimum wag...

Author: Anh Dao

A counselor with a master's degree who is working for a minimum wage at a fast-food restaurant due to a lack of jobs in the field is a victim of

Please choose only one answer:

- unemployment
- underemployment
- the phi phenomenon
- the risky shift phenomenon

Check the answer of this question online at QuizOver.com:

Question: [A counselor with a master's degree who is working Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-with-a-master-s-degree-who-is-working-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-with-a-master-s-degree-who-is-working-anh-nc-life?pdf=1505>

4.1.68. The OOH contains approximately 800 job descriptions. Job trends sug...

Author: Anh Dao

The OOH contains approximately 800 job descriptions. Job trends suggest that

Please choose only one answer:

- less women will be employed
- less minorities will be employed
- service jobs will account for virtually all the job growth
- jobs dealing with computers have peaked and will rapidly decline

Check the answer of this question online at QuizOver.com:

Question: [The OOH contains approximately 800 job descriptions Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-ooh-contains-approximately-800-job-descriptions-anh-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-ooh-contains-approximately-800-job-descriptions-anh-nc-li?pdf=1505>

4.1.69. The Guide for Occupational Exploration (GOE) was published by the U...

Author: Anh Dao

The Guide for Occupational Exploration (GOE) was published by the US Department of Labor. The guide lists groups of jobs listed in

Please choose only one answer:

- 14 interest areas
- 6 interest areas
- 3 interest areas
- 175 interest areas

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [The Guide for Occupational Exploration GOE was Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-guide-for-occupational-exploration-goe-was-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-guide-for-occupational-exploration-goe-was-anh-dao-nc-lif?pdf=1505>

4.1.70. Self efficacy theory is based on the work of

Author: Anh Dao

Self efficacy theory is based on the work of

Please choose only one answer:

- Roe
- Holland
- H.B. Gelatt
- Albert Bandura

Check the answer of this question online at QuizOver.com:

Question: [Self efficacy theory is based on the work Anh Dao NC: Lifestyle Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-self-efficacy-theory-is-based-on-the-work-anh-dao-nc-lifestyl?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-self-efficacy-theory-is-based-on-the-work-anh-dao-nc-lifestyl?pdf=1505>

4.1.71. SIGI Plus, Choices, and Discover are

Author: Anh Dao

SIGI Plus, Choices, and Discover are

Please choose only one answer:

- Computer Assisted Career Guidance Systems (CACG)
- paper and pencil career test
- career theories proposed in the 1940s
- computer systems which are slower to use than traditional texts such as the DOT or the OOH

Check the answer of this question online at QuizOver.com:

Question: [SIGI Plus Choices and Discover are Anh Dao NC: Lifestyle Career Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-sigi-plus-choices-and-discover-are-anh-dao-nc-lifestyle-caree?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-sigi-plus-choices-and-discover-are-anh-dao-nc-lifestyle-caree?pdf=1505>

4.1.72. A client who likes her flower arranging job begins doing flower arr...

Author: Anh Dao

A client who likes her flower arranging job begins doing flower arranging in her spare time on weekends and after work. This phenomenon is best described as

Please choose only one answer:

- the contrast effect
- sublimation
- the compensatory effect
- spillover

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [A client who likes her flower arranging job begins Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-client-who-likes-her-flower-arranging-job-begins-anh-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-client-who-likes-her-flower-arranging-job-begins-anh-nc-lif?pdf=1505>

4.1.73. A male client who hates his job is trying desperately to be the per...

Author: Anh Dao

A male client who hates his job is trying desperately to be the perfect father, husband, and family man. This phenomenon is best described as

Please choose only one answer:

- the recency effect
- the leniency/strictness bias
- the compensatory effect
- spillover

Check the answer of this question online at QuizOver.com:

Question: [A male client who hates his job is trying Anh Dao NC: Lifestyle Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-male-client-who-hates-his-job-is-trying-anh-dao-nc-lifestyl?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-male-client-who-hates-his-job-is-trying-anh-dao-nc-lifestyl?pdf=1505>

4.1.74. The National Vocational Guidance Association was founded in 1913. ...

Author: Anh Dao

The National Vocational Guidance Association was founded in 1913. It was fused with other organizations in 1952 to become

Please choose only one answer:

- The American Psychological Association
- AACD
- APGA
- NASW

Check the answer of this question online at [QuizOver.com](http://www.quizover.com):

Question: [The National Vocational Guidance Association was Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-national-vocational-guidance-association-was-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-national-vocational-guidance-association-was-anh-dao-nc-q?pdf=1505>

4.1.75. Lifestyle includes

Author: Anh Dao

Lifestyle includes

Please choose only one answer:

- work
- leisure
- style of living
- all of the above

Check the answer of this question online at QuizOver.com:

Question: [Lifestyle includes Anh Dao NC: and Career Development Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-lifestyle-includes-anh-dao-nc-and-career-development-quest?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-lifestyle-includes-anh-dao-nc-and-career-development-quest?pdf=1505>

4.1.76. Strong Interest Inventory (SCII) is based on John Holland's theory....

Author: Anh Dao

Strong Interest Inventory (SCII) is based on John Holland's theory. The test assumes that a person who is interested in a given subject will experience

Please choose only one answer:

- satisfaction in a job with workers who have difference interests
- satisfaction in a job in which working in the occupation have similar interests
- generalized anxiety if he or she is placed in a job where people have similar interests
- the best results if he or she finishes the inventory in one hour or less

Check the answer of this question online at QuizOver.com:

Question: [Strong Interest Inventory SCII is based on John Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-strong-interest-inventory-scii-is-based-on-john-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-strong-interest-inventory-scii-is-based-on-john-anh-dao-nc-li?pdf=1505>

4.1.77. The Self-Directed Search (SDS) is

Author: Anh Dao

The Self-Directed Search (SDS) is

Please choose only one answer:

- based on the work of Holland and yields scores on his six types
- self-administered
- self-scored and self-interpreted
- all of the above

Check the answer of this question online at QuizOver.com:

Question: [The Self-Directed Search SDS is Anh Dao NC: Lifestyle and Career](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-self-directed-search-sds-is-anh-dao-nc-lifestyle-and-care?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-self-directed-search-sds-is-anh-dao-nc-lifestyle-and-care?pdf=1505>

4.1.78. At a case staffing, one career counselor says to one another. "the...

Author: Anh Dao

At a case staffing, one career counselor says to one another. "the client's disability suggests she can only physically handle sedentary work." This technically implies

Please choose only one answer:

- the client will not need to lift over 10 lbs
- the client will not need to lift over 100lb
- the client will be standing a lot
- the client could walk or stand up to six hours a day

Check the answer of this question online at QuizOver.com:

Question: [At a case staffing one career counselor says to Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-at-a-case-staffing-one-career-counselor-says-to-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-at-a-case-staffing-one-career-counselor-says-to-anh-dao-nc-li?pdf=1505>

4.1.79. The notion of the hidden job market would suggest that

Author: Anh Dao

The notion of the hidden job market would suggest that

Please choose only one answer:

- most jobs will appear on college bulletin boards
- most jobs will appear in supermarket tabloids
- most jobs will appear in daily newspaper classified ads
- most jobs are not advertised

Check the answer of this question online at QuizOver.com:

Question: [The notion of the hidden job market would suggest Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-notion-of-the-hidden-job-market-would-suggest-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-notion-of-the-hidden-job-market-would-suggest-anh-nc-life?pdf=1505>

4.1.80. An SDS score will reveal

Author: Anh Dao

An SDS score will reveal

Please choose only one answer:

- career aptitude
- the personality via projective measures
- the individuals three highest scores based on Holland's personality types
- spillover personality tendencies

Check the answer of this question online at QuizOver.com:

Question: [An SDS score will reveal Anh Dao NC: Lifestyle and Career Development](#)

Flashcards:

<http://www.quizover.com/flashcards/question-an-sds-score-will-reveal-anh-dao-nc-lifestyle-and-career-deve?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-an-sds-score-will-reveal-anh-dao-nc-lifestyle-and-career-deve?pdf=1505>

4.1.81. As you walk into a professional seminar on career counseling you no...

Author: Anh Dao

As you walk into a professional seminar on career counseling you not that the instructor is drawing a hexagon on the blackboard. The instructor is mostly likely discussing

Please choose only one answer:

- David Tiedman
- John Holland
- Anne Roe
- John Crites

Check the answer of this question online at QuizOver.com:

Question: [As you walk into a professional seminar on career Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-as-you-walk-into-a-professional-seminar-on-career-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-as-you-walk-into-a-professional-seminar-on-career-anh-nc-life?pdf=1505>

4.1.82. The Strong is considered an Interest Inventory. So is

Author: Anh Dao

The Strong is considered an Interest Inventory. So is

Please choose only one answer:

- the Kuder, created by George Frederic Kuder
- the Wechsler
- the Peabody Picture Vocabulary Test
- the MMPI-2

Check the answer of this question online at QuizOver.com:

Question: [The Strong is considered an Interest Inventory. Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-strong-is-considered-an-interest-inventory-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-strong-is-considered-an-interest-inventory-anh-dao-nc-lif?pdf=1505>

4.1.83. The US Employment Service created the

Author: Anh Dao

The US Employment Service created the

Please choose only one answer:

- ASVAB
- DAT
- GATB
- SCII

Check the answer of this question online at QuizOver.com:

Question: [The US Employment Service created the Anh Dao NC: Lifestyle and Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-us-employment-service-created-the-anh-dao-nc-lifestyle-an?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-us-employment-service-created-the-anh-dao-nc-lifestyle-an?pdf=1505>

4.1.84. Occupational aptitude tests such as the Differential Aptitude Test ...

Author: Anh Dao

Occupational aptitude tests such as the Differential Aptitude Test (DAT) , the Armed Services Vocational Aptitude Test Battery (ASVAB) and the O*NET Ability Profiler grew out of the

Please choose only one answer:

- cognitive therapy movement
- humanistic psychology movement
- individual psychology movement
- trait-and-factor movement related to career counseling

Check the answer of this question online at QuizOver.com:

Question: [Occupational aptitude tests such as the Differential Anh NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-occupational-aptitude-tests-such-as-the-differential-anh-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-occupational-aptitude-tests-such-as-the-differential-anh-nc-q?pdf=1505>

4.1.85. A client says she has always stayed home and raised her children. ...

Author: Anh Dao

A client says she has always stayed home and raised her children. Now the children are grown and she is seeking employment. She is best described

Please choose only one answer:

- as a displaced homemaker
- as a victim of underemployment
- by a DSM diagnosis
- as a victim of the hidden job market

Check the answer of this question online at QuizOver.com:

Question: [A client says she has always stayed home and Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-client-says-she-has-always-stayed-home-and-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-client-says-she-has-always-stayed-home-and-anh-dao-nc-lifes?pdf=1505>

4.1.86. According to the concept of wage discrimination

Author: Anh Dao

According to the concept of wage discrimination

Please choose only one answer:

- women make more than men for doing the same job
- women make less than men for doing the same job
- men and women make identical salaries thanks to legislation
- women who are seen as attractive still make 6% more than men for doing the same job

Check the answer of this question online at QuizOver.com:

Question: [According to the concept of wage discrimination Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-according-to-the-concept-of-wage-discrimination-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-according-to-the-concept-of-wage-discrimination-anh-dao-nc-lifes?pdf=1505>

4.1.87. According to the concept of occupational sex segregation

Author: Anh Dao

According to the concept of occupational sex segregation

Please choose only one answer:

- most women hold high paying executive jobs
- most women hold low paying jobs with low status.
- most women hold jobs which require a college degree
- men still make considerably less than women.

Check the answer of this question online at QuizOver.com:

Question: [According to the concept of occupational sex Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-according-to-the-concept-of-occupational-sex-anh-dao-nc-lifes?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-according-to-the-concept-of-occupational-sex-anh-dao-nc-lifes?pdf=1505>

4.1.88. A counselor advises a female to steer clear of police work as he fe...

Author: Anh Dao

A counselor advises a female to steer clear of police work as he feels this is a male occupation. This suggests

Please choose only one answer:

- positive transference
- negative transference
- counselor bias based on gender bias
- sex wage discrimination

Check the answer of this question online at QuizOver.com:

Question: [A counselor advises a female to steer clear of Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-advises-a-female-to-steer-clear-of-anh-dao-nc-lif?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-advises-a-female-to-steer-clear-of-anh-dao-nc-lif?pdf=1505>

4.1.89. Most research would suggest that a woman who has the same intellige...

Author: Anh Dao

Most research would suggest that a woman who has the same intelligence, skills, and potential as a man will often

Please choose only one answer:

- make the same job choice as a man.
- choose a supervisory position more often than a man.
- have lower career aspirations than a man
- choose a career well above her ability level.

Check the answer of this question online at QuizOver.com:

Question: [Most research would suggest that a woman who has Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-most-research-would-suggest-that-a-woman-who-has-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-most-research-would-suggest-that-a-woman-who-has-anh-dao-nc-q?pdf=1505>

4.1.90. A displaced homemaker might have grown children or

Author: Anh Dao

A displaced homemaker might have grown children or

Please choose only one answer:

- be widowed and seeking employment
- be divorced and seeking employment
- a and b.
- none of the above

Check the answer of this question online at QuizOver.com:

Question: [A displaced homemaker might have grown children Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-displaced-homemaker-might-have-grown-children-anh-dao-nc-li?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-displaced-homemaker-might-have-grown-children-anh-dao-nc-li?pdf=1505>

4.1.91. Midlife career change

Author: Anh Dao

Midlife career change

Please choose only one answer:

- is not that unusual
- is often discussed, but in reality is very rare
- would be extremely rare after the death of a spouse
- would be extremely rare after all the children leave home.

Check the answer of this question online at QuizOver.com:

Question: [Midlife career change Anh Dao NC: Lifestyle and Development Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-midlife-career-change-anh-dao-nc-lifestyle-and-development-qu?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-midlife-career-change-anh-dao-nc-lifestyle-and-development-qu?pdf=1505>

4.1.92. The term reentry woman would best describe

Author: Anh Dao

The term reentry woman would best describe

Please choose only one answer:

- a 32-year-old female police officer promoted to sergeant.
- a 22-year-old female teacher who becomes a school counselor.
- a 59-year-old female administrative assistant who switched positions for two years and will return to her job.
- a 29-year-old female who was babysitting in her home but is currently working at a fast-food restaurant

Check the answer of this question online at QuizOver.com:

Question: [The term reentry woman would best describe Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-term-reentry-woman-would-best-describe-anh-dao-nc-lifesty?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-term-reentry-woman-would-best-describe-anh-dao-nc-lifesty?pdf=1505>

4.1.93. A counselor doing multicultural career counseling should be aware

Author: Anh Dao

A counselor doing multicultural career counseling should be aware

Please choose only one answer:

- of his or her own ethnocentric biases.
- that Asian Americans rarely choose scientific careers
- that Black males will often choose enterprising jobs in terms of Holland's typology
- that career inventories have eliminated cultural biases.

Check the answer of this question online at QuizOver.com:

Question: [A counselor doing multicultural career counseling Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-counselor-doing-multicultural-career-counseling-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-counselor-doing-multicultural-career-counseling-anh-nc-life?pdf=1505>

4.1.94. In terms of the labor market

Author: Anh Dao

In terms of the labor market

Please choose only one answer:

- music is very effective in terms of increasing the workers' output.
- the number of employees employers want to hire goes down as salary goes up.
- the number of employees willing to work for you goes up as the salary increases.
- b and c.

Check the answer of this question online at QuizOver.com:

Question: [In terms of the labor market Anh Dao NC: Lifestyle and Career Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-in-terms-of-the-labor-market-anh-dao-nc-lifestyle-and-career-pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-in-terms-of-the-labor-market-anh-dao-nc-lifestyle-and-career-pdf=1505>

4.1.95. b and c.

Author: Anh Dao

b and c.

Please choose only one answer:

- an achievement test.
- a personality test used in career counseling
- a computer career program known as the System of Interactive Guidance and Information that allows students to conduct a self-assessment and explore career options.
- a computerized projective test for career counseling

Check the answer of this question online at QuizOver.com:

Question: [b and c. Anh Dao NC: Lifestyle Career Development Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-b-and-c-anh-dao-nc-lifestyle-career-development-quest?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-b-and-c-anh-dao-nc-lifestyle-career-development-quest?pdf=1505>

4.1.96. A career counselor who is helping a client design a resume

Author: Anh Dao

A career counselor who is helping a client design a resume

Please choose only one answer:

- should downplay the value of the cover letter
- should emphasize that a lengthy resume is invariably more effective.
- should emphasize the importance of listing height and weight data
- should emphasize the importance of a cover letter.

Check the answer of this question online at QuizOver.com:

Question: [A career counselor who is helping a client design Anh NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-a-career-counselor-who-is-helping-a-client-design-anh-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-a-career-counselor-who-is-helping-a-client-design-anh-nc-life?pdf=1505>

4.1.97. Most experts would agree that a resume

Author: Anh Dao

Most experts would agree that a resume

Please choose only one answer:

- is like an art project and must look good.
- is not an art project and looks have little if anything to do with effectiveness
- need not utilize bold headings as personnel of? cers often spend an extensive amount of time reading them.
- contrary to popular opinion, can sport typos and spelling errors yet still have a powerful impact on future employers.

Check the answer of this question online at QuizOver.com:

Question: [Most experts would agree that a resume Anh Dao NC: Lifestyle and](#)

Flashcards:

<http://www.quizover.com/flashcards/question-most-experts-would-agree-that-a-resume-anh-dao-nc-lifestyle-a?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-most-experts-would-agree-that-a-resume-anh-dao-nc-lifestyle-a?pdf=1505>

4.1.98. The concept of job clubs as promoted by Azrin et al.

Author: Anh Dao

The concept of job clubs as promoted by Azrin et al.

Please choose only one answer:

- is very behavioristic
- is indicative of a client-centered approach.
- psychodynamic
- is appropriate, but not with disabled populations

Check the answer of this question online at QuizOver.com:

Question: [The concept of job clubs as promoted by Azrin et Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-the-concept-of-job-clubs-as-promoted-by-azrin-et-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-the-concept-of-job-clubs-as-promoted-by-azrin-et-anh-dao-nc-q?pdf=1505>

4.1.99. Which counselor would most likely say that we choose a job to meet ...

Author: Anh Dao

Which counselor would most likely say that we choose a job to meet our needs?

Please choose only one answer:

- Albert Ellis
- John O. Crites
- John Krumboltz
- Robert Hoppock

Check the answer of this question online at QuizOver.com:

Question: [Which counselor would most likely say that we Anh Dao NC: Lifestyle](#)

Flashcards:

<http://www.quizover.com/flashcards/question-which-counselor-would-most-likely-say-that-we-anh-dao-nc-life?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-which-counselor-would-most-likely-say-that-we-anh-dao-nc-life?pdf=1505>

4.1.100. All of the following are difficulties with career testing except

Author: Anh Dao

All of the following are difficulties with career testing except

Please choose only one answer:

- stereotyping
- the tests all take at least three hours to administer
- the counselor may rely too heavily on test results
- many tests are biased in favor of White middle-class clients.

Check the answer of this question online at QuizOver.com:

Question: [All of the following are difficulties with career Anh Dao NC: Quest](#)

Flashcards:

<http://www.quizover.com/flashcards/question-all-of-the-following-are-difficulties-with-career-anh-dao-nc-q?pdf=1505>

Interactive Question:

<http://www.quizover.com/question/question-all-of-the-following-are-difficulties-with-career-anh-dao-nc-q?pdf=1505>