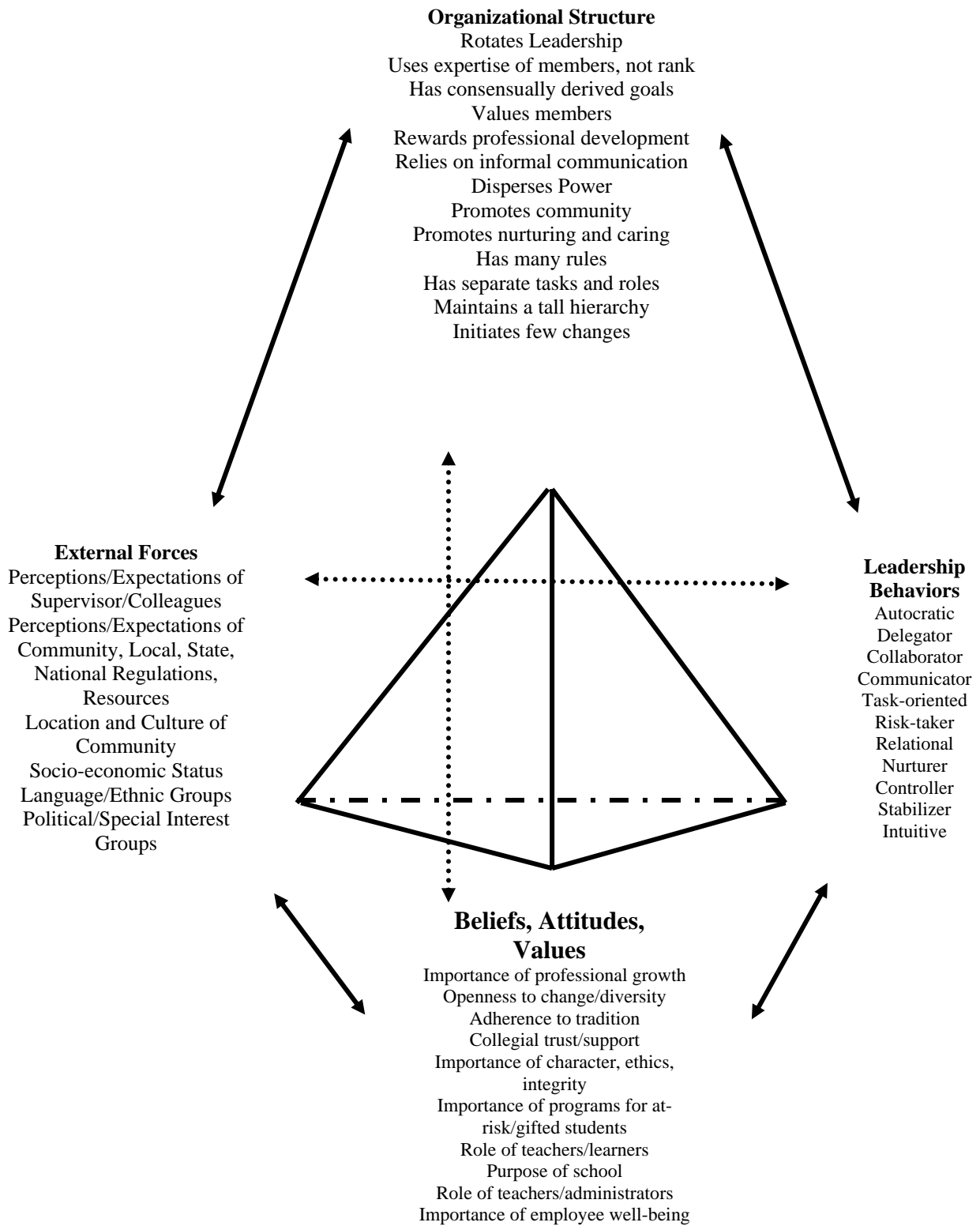


Figure 1. Tetrahedral Model for the Synergistic Leadership



*Examples under the factors are not all-inclusive.
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 This model appeared in
 Irby, Brown, Duffy, & Trautman, 2002.